

horizont3000 - Austrian Organisation for Development Cooperation - Vacancy for an assignment in **Bukoba (Tansania)** until the end of 2026.

Advisor for Project Management

full-time assignment, Bukoba (Tansania)

The **Transboundary Cooperation for Climate Smart Agriculture (TRACCSA)** project is a collaborative initiative funded by the Euregio Tyrol / South Tyrol / Trentino through the Province of Tyrol. Its primary goal is to strengthen climate change awareness and resilience in border communities across Uganda and Tanzania, specifically within Kyotera and Missenyi districts in three bordering wards/sub-counties on each side. In doing so, the project would like to realise substantial change processes of the involved people by following the vision and mission of the project. Climate Smart Agriculture is understood here as an agriculture based on organic and/or agro-ecological principles increasing resilience against negative impacts of climate change.

The cross-border project was developed by Caritas MADD0 and Kolping Society Tanzania (KST) in 2025 in a very participatory manner. Differently to Caritas MADD0, KST was not part of the prior project phases and hence an unbalanced capacity progress can be seen. The new advisor shall bring the desired capacity building closer to KST in the overall project management and advance the cross-border collaboration to support the achievement of the desired outcomes.

Your Tasks

The advisor works closely with the Kolping Society Team in the areas of:

- support in programme management tools to ensure efficient implementation
- support the partners and stakeholders in coordination of the collaborative mechanisms for cross border engagements
- enhance the capacity of the staff in modern communication tools like MS teams, Zoom etc that can address gender gaps in access to information
- support the team to acquire proposal writing skills for the purpose of resource mobilisation
- support the partner in implementing their gender mainstreaming programme

Your Profile

- **degree in Project Management, Organisational Development, Business Administration or any related field**
- experience to give relevant tools and skills training, tailored to inspire project ownership and change processes
- proven experience in project management (project Planning and execution) as well as working with partner organisations in proposal writing
- knowledge in Climate Smart Agriculture (CSA) as understood here as an agriculture based on organic and/or agro-ecological principles increasing resilience is of advantage
- knowledgeable in gender mainstreaming
- proficient in the use of digital tools (MS Office, data collection, reporting)

- enthusiasm and passion for change and learning process
- culturally sensitive and adaptable, with an understanding of local contexts in the region Uganda & Tanzania
- good communication skills, both verbal and written, to convey complex concepts effectively to diverse audiences
- proficiency in Kiswahili as an added advantage
- for the South2South assignment we are looking for a **specialist from Uganda or Kenya**.

Our Benefits

Further information on the financial benefits can be found in the [FAQs](#).

The position will be filled as soon as possible. Please note that only suitable candidates will be contacted.

We look forward to receiving **applications July 31, 2025 at the latest via the job link**

<https://horizont3000.onlyfy.jobs/job/4sdyb8oj> or our job portal.

Project Environment

Partner Organisation

KST (Kolping Society of Tanzania) is a church-based organization, established in 1989 to secure the dignity of the human being through the integral engagements of the KSTs members and groups. With men/women being at the centre of every activity, they should be supported in developing their abilities and talents for their own benefit and for the common good. It has three basic tolls which are Prayer, Education and Work. To achieve its goals, KST is organized into four departments: Administration, Accounts, Community Development (including agriculture, environment, livestock, and SACCOS), and Education &. The KST has a membership of 20,245 members in 405 Local Kolping Families in 18 Dioceses in Tanzania and distributed in five Kolping Zones.

KST currently works with the German BMZ (Federal Ministry for Economic Cooperation and Development), Brothers and Sisters in Need/ Diocese of Innsbruck (Austria) and Kolping South Tyrol. KST has for over 10 years worked with Weltwaerts Volunteers (via the German Ministry of Economic Cooperation) for both North South and South North exchange. For more reference, please visit the website www.kolpingtanzania.or.tz.

Caritas Maddo (Caritas Masaka Diocesan Development Organisation) is the local development arm of the diocese of Masaka. Caritas Maddo supports rural development in its numerous projects, focussing on production according to agroecological principles and the local marketing of agricultural products. Caritas MADDO demonstrates a great deal of entrepreneurial spirit, works with a large network of self-organised local farmers' groups and enjoys the trust of the local population.

Deployment site

The assignment will be based in Bukoba town which is found in Kagera Region of Tanzania. It is bordered by Lake Victoria in the East with Port Bukoba which eases movement on water with a regular ship to Mwanza. It has an upland tropical monsoon climate, mean climate is 180 C -220C, warm, humid and mostly cloudy. Bukoba is also not far from Masaka district in Uganda where the advisor will be needed to support the capacities Caritas Maddo. Masaka is found South West of Kampala.

Bukoba is a modest town with decent and safe accommodation for living not as expensive as compared to Dar es Salam and Kampala. Shopping for food facilities is possible, for major items one can travel to Masaka or Kampala or even Mwanza with the ship. Both private and government health facilities are available offering quality health care in the region. The available schools offer the Tanzania curriculum. If one needs an international school these can be found in other major cities like Dodoma.

Leisure is possible with decent beaches, bars and restaurants that can offer a fun environment. Bukoba and the surrounding area are considered safe and everyday crime is relatively low. Especially during the day, free movement is easily possible without any problems. Basic safety measures should nevertheless be followed. The regional office of horizont3000 provides security updates.



Diversity, inclusion and equal opportunities are very important to horizont3000. We welcome applications regardless of gender, age, ethnic origin, nationality, religion, disability via the job link or job portal. **Qualified Kenyans and Ugandans are encouraged to apply.**

horizont3000 is committed to providing a safe organisation and to preventing harm in any form for all staff and associated personnel, children and the community with whom they interact. Therefore, horizont3000 is implementing the highest standards of recruiting incl. check of criminal records and vetting procedures. Selected candidates adhere to the Code of Conduct.